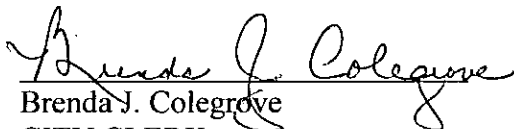



RESOLUTION NO. 1871

BE IT RESOLVED by the City Council of the City of Salisbury, Maryland that the following individual is appointed to the Ethics Commission for the term ending as indicated:

<u>Name</u>	<u>Term Ending</u>
Mr. Neale Smith	12/31/2013

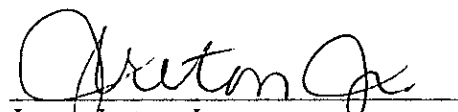
The above resolution was introduced, read and passed at the regular meeting of the Council of the City of Salisbury held on the 14th day of December, 2009.


Brenda J. Colegrove
CITY CLERK


Louise Smith
COUNCIL PRESIDENT

APPROVED BY ME THIS

15th day of December, 2009.


James Ireton, Jr.
MAYOR

INTER

OFFICE

MEMO

OFFICE OF THE MAYOR

To: John Pick
From: Sherrell McBride
Subject: Appointment to the Ethics Commission
Date: December 8, 2009

Mayor Ireton would like to appoint the following person to the Ethics Commission:

<u>Name</u>	<u>Term Ending</u>
Mr. Neale Smith	12/31/2013

Attached you will find Mr. Smith's resume and the Resolution necessary for his appointment. Please forward this information to the City Council so it may be placed on the agenda for the next meeting. Please let me know if you have any questions.

Attachments

cc: Mayor Ireton

NEALE E. SMITH

◆ 308 Martin Street ◆ Salisbury, MD 21804 ◆ pulnoc@hotmail.com ◆
◆ Cell: (443) 373 – 3026 ◆

OBJECTIVE: To empower my local Martin Street community in Salisbury, while pursuing serving my native community of Snow Hill as a social worker in foster care, and one day obtaining certification as a creative arts therapist.

EDUCATION:

Master's in Social Work (MSW) Fall 2007 – Spring 2009
Salisbury University, Salisbury, MD Cum GPA: 3.0
University of Maryland School of Social Work, Baltimore City, MD Cum GPA: 3.7
Montgomery College campuses at Takoma Park & Germantown, MD May 2006
Pre-requisites completed: Statistics; Human Growth & Development Cum GPA: 3.0

- **Honors:** International Scholar Laureate Program nominee, 2006, 2007

Bachelor of Arts in Communications: Visual Media with a Minor in Theatre May 1998
American University, Washington, DC & Charles University, Prague, CZ Cum. GPA: 3.0

- **Honors:** National Dean's List, 1994, 1998, 2005, 2007

Certified Instructor: CPR/ AED (Adult/Child/Infant) & First Aid November 2006 – Present
American Red Cross of Central Maryland, Baltimore, MD
American Red Cross of Mississippi Gulf Coast, Biloxi, MS
American Red Cross of Boston/Massachusetts Bay, Cambridge, MA

WORK EXPERIENCE / COMMUNITY DEVELOPMENT:

Social Worker I, Foster Care July 2009 - Present
Worcester County Department of Social Services, Snow Hill, MD

- Managed 13 cases including adolescents, teens, and young adults in foster care

Operations Staff October 2008 – April 2009
Diakonia, Inc., Ocean City, MD

- Assisted in daily operations of non-profit emergency and transitional housing

Student Intern, Title IV-E Program September 2008 – April 2009
Worcester County Department of Social Services, Snow Hill, MD

- Managed 2 cases: co-investigated community reports of child abuse or neglect.

Desktop Support Technician, Contingent June 2008 - August 2008
Salisbury University Office of Information Technology

- Provided technical support to faculty, staff, and computer labs at new TETC facility

Student Intern, Title IV-E Program September 2007 – May 2008
Baltimore County Department of Social Services, Towson, MD

- Managed 2 foster care cases: conducted home visits, meetings, court reports

WORK EXPERIENCE / COMMUNITY DEVELOPMENT (cont'd):

Gulf Coast Recovery Team Leader

January 2007 – July 2007

West Seneca Youth AmeriCorps/Diocese of Biloxi, Bay St. Louis, MS

- Led, trained groups of AmeriCorps members and volunteers in reconstruction of more than 20 homes damaged by hurricanes Katrina and Rita
- Performed more than 15 needs assessments for displaced families
- Processed essential team paperwork and produced reports for Team manager

AmeriCorps Volunteer & Family Services Coordinator

October 2005 – August 2006

Habitat for Humanity of Wicomico County, Salisbury, MD

- **Honors: Exemplary National Service Award** February 8, 2006
presented by the Honorable U.S. Senator Barbara A. Mikulski (D-MD)
- Counseled 25+ low-income families in the housing selection process
- Organized, coordinated 500+ community volunteers; Facilitated committee meetings
- Aided in construction of 4 new homes, including Katrina relief in Mobile, AL

Administrative Assistant (Temporary/Contract)

September 2006 – November 2006

Professional Staffing Group, Boston, MA

- Clients included: *MA Department of Education-Accountability & Target Assistance; Wellington Management Group; Isurus Marketing*
- Assisted in drafting grant applications for public school improvements
- Generated training survey reports; updated employee schedules; phones; data entry

Production Coordinator / Associate Producer

Nov 2000 – October 2005

Discovery Channel, Discovery Communications, Inc. Silver Spring, MD

- Assisted Executive Producers (EPs) in production of award-worthy programming: over 225+ hours (40-65 hours annually) for the Channel, including:
 - **“Extreme Conditions: Obsessive Compulsive Disorder”** - CINE Bronze Eagle, Win 2001
 - *“Allosaurus: A Walking With Dinosaurs Special”* – 2 x Emmy Award Wins 2001
 - *“Behind the Terror: Understanding the Enemy”* – New York Festivals Nominee 2001
 - *“Ultimate Guide: Iceman* – Beijing Int’l. Science Films Fest, Golden Dragon, Win 2002
 - *“Building the Great Pyramid”* – Emmy Award Nominee 2003
 - *“Walking With Cavemen”* – New York Festivals Gold Medal, Win 2004
 - *“Deadliest Catch”* & *“The Flight That Fought Back”* – 3 x Emmy Nominees 2005 & 2006
 - *“FBI Files, The”* – 11x Telly Awards wins over three (3) seasons, more 2001 - 2005
- Tracked and reviewed weekly with the EP: production schedules, treatments, scripts, rough & fine video cuts, press and on-line content, prior to release in global media
- Coordinated communication between EP, internal teams, and program vendors,
- Represented the EP when directing talent, and at edit sessions, events, & meetings

WORK EXPERIENCE / COMMUNITY DEVELOPMENT (cont'd):

Digital Media Specialist & Media Cataloguer

Nov 1998 – Nov 2000

Virtual Studio, Discovery Digital Studios,

Discovery Communications, Inc. Bethesda, MD

- Provided technical support for four narrowband video-streaming Local Area Networks
- Assembled dubs, low-res. clip reels for clients of Customer Service Representatives
- Tracked, manage commissioned, or co-produced, program elements in preparation for digitization, reuse in new TLC, DSC, AP, or TRV channel productions
- Researched, catalogued footage elements into onsite database for digitization
- Coordinated with post-houses, tape Vault to research production information, history
- Cooperated with Legal department to explore rights information detail
- Collaborated with Library Production on client requests for footage, audio, deliverables

Administrative Assistant

July 1998 – Nov 1998

Shared Program Services, Discovery Communications, Inc. Bethesda, MD

- Assisted the four Network Quality Control Coordinators with new programming monitoring and vendor relations
- Created forms and filing systems for tracking of quality control, post-production evaluation information and show legal contracts
- Researched and order stock footage for reversioned programs
- Dubbed tapes and created credit-beds for Animal Planet shows

VOLUNTEER WORK / COMMUNITY DEVELOPMENT:

Interfaith Committee Member; Family Partner

October 2005 – August 2006;

Habitat for Humanity of Wicomico County, Salisbury, MD

July 2008 - Present

Play Therapy Assistant

January – March 2004,

The Imagination Stage, Icarus AccessAbility Program, Bethesda, MD

Sept - March 2005

- Assisted Director w/group of 18 developmentally-disabled young adults
- Planned, executed therapeutic group drama and movement performances

Reading Partner

March 2000 – June 2005

Everybody Wins! Power Lunch Program,

Highland View Elementary School, Silver Spring, MD

- Mentored and read to a 4th– 6th grade child bi-weekly

Community Fund-Raiser, Event-Planner

2001 - Present

Multiple Sclerosis Society, Hampton Roads, VA Chapter

- 2005: Raised over \$800 for Multiple Sclerosis research

American Red Cross & CARE

2001 - 2002; 2005

- 2005: Raised over \$500 for Tsunami Disaster Relief
- 2001-2002: \$1285+ to the September 11th Disaster Relief Fund

Sunday School Teacher

September 2001 – June 2002

Agape Baptist Church, Washington, DC

- Led co-educational class of 6 – 10 Filipino immigrant students

VOLUNTEER WORK / COMMUNITY DEVELOPMENT (cont'd):

Resident Assistant, Congressional Hall, Tenley Campus Aug 1996 - May 1997
Residential Life & Housing, American University, Washington, D.C.

- Led and organized weekly floor meetings of 20 - 30 residents
- Counseled and advised 53 students on personal difficulties each semester
- Co-planned monthly campus-wide activities for 10 staff & 100 residents
- Performed weekly 24-hour emergency on-call duties for 3 residence halls

Community Fund-Raiser, Event-Planner, Marketer, Athlete (continued)

ALS (Lou Gehrig's Disease) Association of DC/MD/VA 2002-2004

- \$1450+ raised for research, program services

Make-A-Wish Foundation of the Mid-Atlantic, Kensington, MD 2003 - 2004

- 2004: Volunteered as Accountant, Race Assistant
- 2003: \$890 + raised ; Completed Olympic Distance Triathlon

Lance Armstrong Cancer Foundation, Austin, TX October 2003

- \$375+ raised for cancer research

Hands for the Homeless Day - Washington, DC February 2003

- Led 7-person team for distribution of clothing in downtown DC
- Co-planned and executed non-affiliated, all-volunteer, all-day event

Leukemia-Lymphoma Society & National Capital YMCA Building Bridges January 2002

- \$3000 + co-raised for cancer research and programs

Whitman-Walker Clinic of Washington, DC October 2002

- \$2200 + raised for assistance programs to local AIDS victims

Event Planner, Activist, Historian August 1999 - August 2002

Action Change Team, Discovery Communications, Inc. Bethesda, MD

- Served on an employee-elected committee, designed to represent employee interests to company executives and Human Resources