

RESOLUTION NO. 1578

A RESOLUTION OF THE COUNCIL OF THE CITY OF SALISBURY TO MODIFY THE EMPLOYEE HANDBOOK TO INSTITUTE A LENGTH OF SERVICE REQUIREMENT TO QUALIFY FOR PERFORMANCE BASED PAY INCREASES.

WHEREAS; the City of Salisbury currently does not require a specific length of service prior to receiving a performance based pay increase; and

WHEREAS, this practice allows new employees to receive raises after only working a short period of time; and

WHEREAS, supervisors may not be able to adequately rate a new employee who has not worked for the City for very long; and

WHEREAS, the City wants to require a specific length of service prior to receiving this benefit;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Salisbury, Maryland to amend the employee handbook Chapter 3, section 0302, point B to include the following language at the end of the paragraph:

“Any employee hired on or after November 1, 2007 will be required to work six months before becoming eligible for a step increase.”

THE ABOVE RESOLUTION was introduced and read and passed at the regular meeting of the Council of the City of Salisbury held on this 22nd day of October, 2007 and is to become effective immediately upon adoption.

ATTEST:

Brenda J. Colegrove
CITY CLERK

Louise Smith
CITY COUNCIL PRESIDENT

APPROVED by me this _____
day of _____, 2007.

Barrie P. Tilghman
MAYOR, City of Salisbury