

AS AMENDED ON APRIL 23, 2007

RESOLUTION NO. 1513

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SALISBURY,
MARYLAND ADOPTING A CITY COUNCIL CODE OF CONDUCT.

WHEREAS, City Council members are responsible for serving the best interests of all the citizens of Salisbury; and

WHEREAS, the Salisbury City Council strives to maintain the trust of the community and ensure high levels of professionalism; and

WHEREAS, the Council's decisions and behavior must be grounded in the ethical principles of mutual respect, trust, character, responsibility, honesty, credibility and truthfulness;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Salisbury, Maryland hereby adopts the following Code of Conduct principles:

1. LAWS, CODES AND REGULATIONS - Honor and comply with all laws, codes and regulations

- Follow and comply with all laws, codes and regulations.

2. MUTUAL RESPECT – Encourage open-minded exchange of ideas and opinions in a conscientious, courteous manner between fellow Council members and public attendees

- Value all opinions
- Provide adequate time for expression of all opinions
- Question for clarification and ask for additional information, if needed
- Respect the right of others to disagree

3. TRUST – Build relationships through open direct communication as part of the Council team and as leaders responsible to the community

- Establish relationships with citizens, community groups and businesses that encourage their input and support
- Be factual in sharing information
- Be consistent in communication with all groups
- Be specific in sharing community feedback

4. CHARACTER – Model integrity in the performance of Council duties and responsibilities

- Be a positive representative for the Salisbury City Council
- Address and promote genuine issues rather than personal agendas
- Abstain from using Council position for personal advantage

5. RESPONSIBILITY – Guide and support the process of policy development and implementation

- Arrive prepared for meetings
- Focus Council activity on policymaking, fiscal responsibility and carrying out the duties assigned to the Council by the Charter
- Actively participate in discussion and debate of issues before the Council
- Make decisions based on factual information
- Adhere to professional Council decorum

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on April 23, 2007 and is to become effective immediately upon adoption.

ATTEST:

Brenda J. Colegrove
City Clerk

Louise Smith
Council President

APPROVED BY ME THIS

_____ day of _____, 2007

Barrie P. Tilghman
Mayor