

RESOLUTION NO. 1452

A RESOLUTION of the City Council of the City of Salisbury approving a revised policy on the Pay and Classification Plan—which includes Compensatory Time for Exempt and Non-exempt employees.

WHEREAS, The City of Salisbury Employee Handbook was last revised in July, 2003; and

WHEREAS, In 2005 and 2006 the City of Salisbury Pay and Classification Plan was modified as a result of the Singer Study; and

WHEREAS, it is in the best interest of the City to review its policies and procedures from time to time, to make revisions as appropriate, and to publish those changes so the employees are made aware of new policies and procedures; and

WHEREAS, the attached revised Chapter 3 of the Employee Handbook makes clarifications regarding Wages and Hours and Over Time;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Salisbury, Maryland, in regular session on the 23<sup>rd</sup> day of October, 2006, that the current Chapter 3 (on Wages and Hours) of the Employee Handbook is deleted in its entirety and replaced by a revised Chapter 3, which is incorporated herein and made a part of this Resolution by reference.

The above Resolution was introduced and read and passed at the regular meeting of the Council of the City of Salisbury held on this 23<sup>rd</sup> day of October, 2006.

---

Brenda J. Colegrove  
City Clerk

---

Michael P. Dunn  
Council President

APPROVED BY ME THIS

\_\_\_\_\_ day of \_\_\_\_\_, 2006

---

Barrie P. Tilghman  
Mayor of the City of Salisbury