

RESOLUTION NO. 1303

A RESOLUTION OF THE COUNCIL OF THE CITY OF SALISBURY TRANSERRING FUNDS FROM THE CITY'S CONTINGENCY TO PROVIDE FOR ADDITIONAL SERVICES FOR THE TOTAL COMPENSATION STUDY

WHEREAS, the City conducted a Total Compensation Study; and

WHEREAS, an appeal component was made a part of the original scope of work to give employees, who felt that their positions were not accurately evaluated, an opportunity to appeal the classification recommendation; and

WHEREAS, the cost of this component was based on an assumption that thirty employees would file appeals; and

WHEREAS, a total of forty-three employees actually filed appeals, thereby exceeding the original estimate for this component; and

WHEREAS, the Singer Group incurred \$5,598.24 in costs in conducting these appeals, which exceeded the contract amount of \$3,500 by \$2,098.24; and

WHEREAS, this was a necessary expenditure in order to process all appeals received; and

WHEREAS there are no funds in the FY 06 City budget to offset this expenditure;

NOW, THEREFORE, BE IT RESOLVED that the City Council approves the following transfer of funds from the City's Contingency:

- 1) Decrease account #90500-559500 (City's Contingency) by \$ 2,100; and
- 2) Increase account #18500-513071 (Human Resources) by \$ 2,100.

THE ABOVE RESOLUTION was introduced and read and passed at a regular meeting of the Salisbury City Council held on the 26th day of September, 2005, and is to become effective immediately upon adoption.

ATTEST:

Brenda J. Colegrove
City Clerk

Michael P. Dunn, President
Salisbury City Council

APPROVED BY ME THIS:
 day of , 2005

